



ENGLAND ATHLETICS

With less than four years until the London 2012 Olympic & Paralympic Games, we are presented with a unique opportunity and challenge to seize the moment and develop a lasting legacy for the sport in England. This work will focus particularly on supporting and developing a network of effective and resourceful coaches, clubs and volunteers.

England Athletics has been successful in securing four years of government funding to meet this challenge head on and we are now seeking some high quality individuals to help us turn the vision into reality.

National Coach Mentors

Location flexible, various term contracts (please contact for details)
(salary £30-£40k per annum incl. car, pension and additional benefits)

Coaching and coach development are critical priorities for England Athletics. In order to drive our coaching strategy we are seeking to appoint a team of National Coach Mentors. This team will be responsible for the direct support of coaches in England, at a national level, across all events and event groups. Applications are invited on a full, part-time or consultancy basis in the specialist areas listed below. Any location will be considered.

Endurance (including all road, track and off track endurance disciplines) up to full time

Middle distance up to full time

Sprints (100-400m) up to full time

Hurdles (including 400mH) up to 22 hours per week

Long jump, triple jump, high jump, hammer, javelin, shot-put, discus, combined events up to 15 hours per week each

Strength and conditioning, movement skills, wheelchair racing and steeplechase specialists are also sought.

Interested parties should email Richard Wheeler to arrange an informal discussion about the role at coaching@englandathletics.org

Closing date: 22 February 2009

Interviews: week commencing 2 March 2009, Solihull, West Midlands

A full job description and personal specification are available on our website: www.englandathletics.org

Applications should be submitted via email with a covering letter and full CV. See the website for specific details to be covered in these.



growing the next generation of athletics champions



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National Coach Mentors

Job Description

Job purpose

To provide world class event specific coach mentoring at a national level with a focus on improvement in the coaching skills needed to support athletes from the age of 14 to World Class Talent level. To develop culture of high quality technical coaching practice.

Key Interface

UKA Licensed Coaches, UKA Technical Event Leads, Area Team Leaders, Club and Coach Support Officers, Other England Athletics staff, Other UKA staff, Athletes, Athletics Networks

Location

Various locations available.

Budget responsibility

None.

Principal duties and responsibilities

Key tasks

- ◆ To provide direct mentoring to identified coaches within specific event(s) individually and in groups, directly and at a distance.
- ◆ To act as an advocate for their event group and act as a national point of contact for coaches (and occasionally some athletes).
- ◆ To lead and deliver on National Coach Development Programme within specific event(s).
- ◆ To contribute to development of a system to identify up-and-coming talented coaches and to provide support to them as necessary.
- ◆ To develop a culture of high quality technical coaching practice.
- ◆ To act as coach and provide leadership and team management support to England representative teams.
- ◆ To participate in selection panels for England representative teams as required.

Success criteria/measurements:

- ◆ Measurable Improvement in coaching standards.
- ◆ Effective feedback from coaches and athletes that their needs are being met against agreed criteria.

Operational duties and responsibilities:

All staff are expected to maintain high standards of customer care in the context of England Athletics, to uphold the Equality and Diversity Policy and health and safety standards and to participate in training activities necessary to their post.

Other duties

This is not a complete statement of all duties and responsibilities of this post. The post holder may be required to carry out any other duties as directed by a supervising officer; the responsibility level of any other duties should not exceed those outlined above.

Post holder's immediate supervisor

Head of Coaching and Development

Person specification

A = Application T = Test I =Interview

AREAS OF RESPONSIBILITY	REQUIREMENTS	MEASUREMENT		
		A	T	I
Qualification	Evidence of continuing Professional Development Driving Licence with access to a vehicle			
Customer care	Able to demonstrate skills to improve services and performance Strong evidence of commitment to consultation and involvement of all stakeholders Strong, confident and evident commitment to achieving objectives Awareness of all relevant Health and Safety Legislation			
	The ability to engage with and mentor coaches. The ability to build rapport and work with others including those who are less easy to engage Detailed knowledge of the skills required to develop athletes in their event(s) with 14 – 19 year olds and late development seniors Detailed technical understanding of their event and, importantly, the ability to communicate this to others Ability to work as part of a multidisciplinary coaching team Understanding of the WCP and how this relates to Coaches just below this level. Understanding of Child Development Issues A willingness to work with the Technical Event Lead in the delivery of their event. Ability to use basic IT packages and Video Analysis software			
	A considered and confident approach, with proven ability to motivate and lead others Good interpersonal skills A concern for the promotion of good working relationships			
Job circumstances	Willingness to work outside of normal office hours when required Ability to work without direct supervision and evidence of good organisational and time management skills; decision making and communication skills			
Equality and diversity	Evidence of a strong commitment to equality of opportunity policies and practices Evidence of achievement in delivering equal opportunity policies and practices			